

Henderson Inclusion School
Governance Board Meeting
October 26, 2022

The Meeting was called to order by Principal Sibley at 6:06 PM

Attendance: Michelle Carmel, Eva Clark, Bethany Moffi, Brett Nadan-Buresh, Mary O'Brien, Stephanie Sibley, Vilma Silva, Shamieh Wall, Marlena Woodliff

Welcome & Introductions

Principal Sibley opened the meeting by welcoming everyone and inviting each person to introduce themselves and their role.

Review Mission

Principal Sibley requested a volunteer to read the mission and invited everyone to share something from the mission that resonated with them.

Review and Commit to Norms for Working Together

Principal Sibley shared how important it is for the group to work collaboratively and productively: How will we ensure that we are presenting our best selves individually and collectively as a GB? She asked for suggestions for norms. Together, the group drafted the following norms:

- Listen to understand
- Watch (share) airtime
- Be fully present (Start and end on time; silence electronics, avoid digital distractions)
- What's learned here, leaves here
- Support one another's learning
- Honor all voices; invite different perspectives

Other discussion points included the importance of having SMART benchmarks, trust & accountability, the inclusion of voices, access: language support, psychological safety.

Review Meeting Structure

Principal Sibley reviewed the proposed meeting structure. There were no proposed changes.

Introduce Governance Board By-Laws & Schedule Election for Board Chair, Identify Student Representative

Principal Sibley said she would ask the senior class advisors for recommendations for student representative

Head of School Report

Principal Sibley and Sheneal Parker provided an overview that included new staff, priorities for SY2223, and the Instructional Focus for SY2223. Both will share the QSP and student performance and school climate data (SY2022) at the next meeting.

SPC Report

Bethany Moffi shared the SPC's concerns about the representation of parents and teachers. Given the size of the school, parents and teachers should be equal to advance more equity. Fall festival coming up

Shamieh Wall - SPC Co-chair would like to initiate olive branching between the SPC and teachers and staff;

Other concerns raised included the need for published policies around bullying and conflict; inappropriate relationships between teachers and students; concerning situations; there is not trust that concerns brought by students and parents will be followed up. Trust has been broken. A recommendation is that there be an anonymous reporting system /feedback opportunity (e.g., website). "Student Rights" and "Parent Rights" should be shared and publicly displayed.

Action Items for Next Meeting

The group agreed to the following items:

Vote for Community Members and Board Chair

Welcome student representative

Update Bylaws

Review QSP

Items for future meetings

- Master Schedule
- Length of School Day
- 2nd grade (move back to lower campus)
- Innovation Plan (Up for renewal?)
- MASS CORE
- **COVID Protocols**
- Air Quality levels (dashboard)
- **Deescalation Training**
- Positive Feedback for students
- Cultural Training